



SHALMANI OVERSEAS PVT LTD.
GOVT. LICENSE NO:
828/066/067

CORPORATE COMPANY PROFILE

 info@shalmanioverseas.com

 WWW.SHALMANIOVERSEAS.COM



ABOUT US

Shalmani Overseas Pvt. Ltd., Nepal government-approved license No. 828 / 066 / 067 with reference to the Foreign Employment Act 1985, is an overseas employment consultant in Nepal. The company was established to provide job opportunities in the Foreign land. As per our demands from valued clients, we offer unskilled, semi-skilled, and highly skilled professionals to foreign nations. Thus, the company functions as a bridge between Nepal and Foreign land.

Shalmani Overseas Pvt. Ltd. has been providing quality service over the years. We are a team of highly dedicated professional which have been accepted internationally. Continuing the path we aim to provide such services over the years to the employer as well as the employee.

The success story of the employer and employee tells the rest of the company profile. Working in a foreign land has been a trend as the ultimate option for young Nepalese who want a handsome salary and a better-quality life.

No matter where we are or what we do, there are fundamental beliefs and behaviors that guide our decisions, focus our actions and unite us as a company. Shalmani Overseas Pvt. Ltd. vision and values serve to inspire how we interact, create and deliver on our promise to clients, job seekers, and ourselves.





VISION & MISSION

Vision



Our vision is to lead in the creation and delivery of innovative workforce solutions and services that enable our clients to win in the changing world of work. We care about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, and enabling them to achieve their aims in work and in life. We help people develop their careers through planning, work, coaching and training. We recognize everyone's contribution to our success - our staff, our clients and our candidates. We encourage and reward achievement.

Mission



We share our knowledge, our expertise and our resources so that everyone understands what is important now and what is happening next in the world of work - and knows how to respond. We actively listen and act upon this information to improve our relationships, solutions and services. Based on our understanding of the world of work, we actively pursue the development and adoption of the best practices worldwide.

OUR GOALS



To enhance manpower industry by exploring market potential for a huge number of unemployed Nepalese youth. To find better job opportunities for skilled, semi-skilled, trained and professional Nepalese manpower.



To supply competent manpower of various skill levels (Unskilled, Semi-skilled, skilled, highly skilled and professional manpower) as per the company demand while fully compiling with the laws and acts of Ministry of Labour & Transport Management of Nepal.



To enhance the quality of positions being provided to Nepalese manpower by negotiating for better positions with better pay and facilities.

MEET OUR TEAM



GROUP CHAIRMAN

Mr. Rojendra Giri



Managing Directors

Ms. Bhawana Giri



Operation Manager

Ms. Reshma Shrestha



Gen. Manager

Mr. Nitin Kayastha

MEET OUR INTERNATIONAL MARKETING DIRECTOR

We proudly Introduced Our Marketing Director of Japan, who always coordinates with internal teams and external partners to ensure successful recruitment execution.

As head of marketing, the marketing director oversees the implementation of the marketing strategy through leadership of the marketing managers and wider marketing team.

I appreciate my colleagues for their dedication and commitment, and thank our clients, business partners and stakeholders for their tremendous support over the years. To everybody, I want to say that our journey has just begun and we will, in the days to come, scale newer heights.



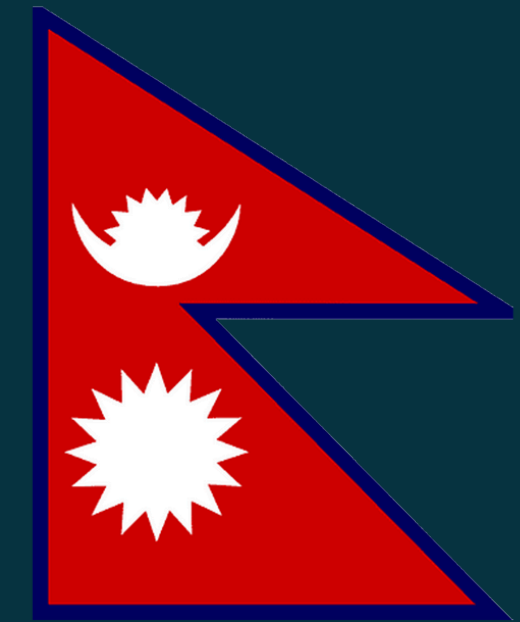
Mr. Roshan Giri

Marketing Director (Japan)

Ph no: 080-3962-3105

Address : Shizuoka Ken Hamamatsu Shi Chuo ku Sunayamacho 620-1 Esuta Birudo 303

MEET OUR BRANCHES TEAMS



We proudly Introduced Our Regional Branch Managers



Itahari Branch Manager

Mr. Binod Kr. Timsina



Pokhara Branch Manager

Mr. Sudan Subedi



Chitwan Branch Manager

Mr. Khem Sapkota

FUTURE PLANS



New product development



Applications Mockups



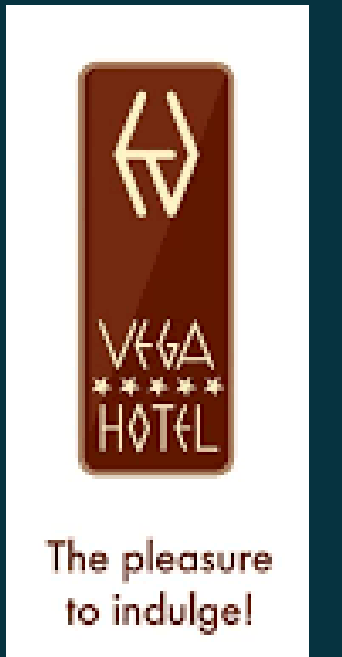
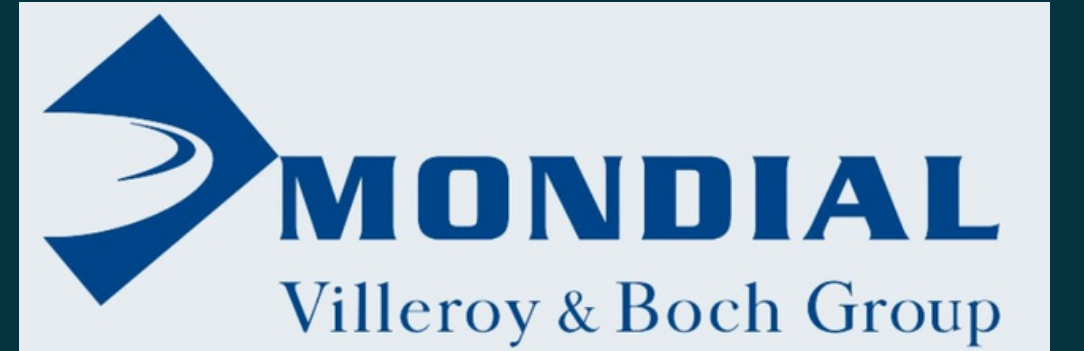
Marketing business plan for a new product(s)



OUR VALUED
CLIENTS



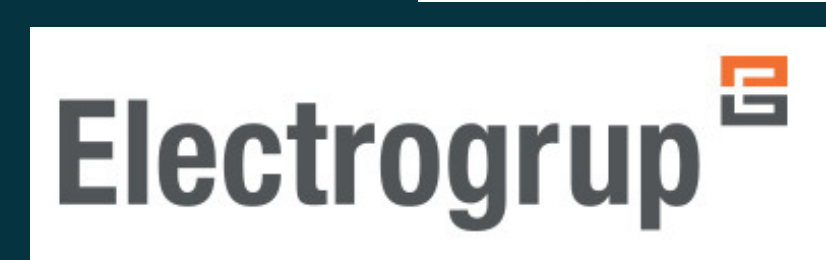
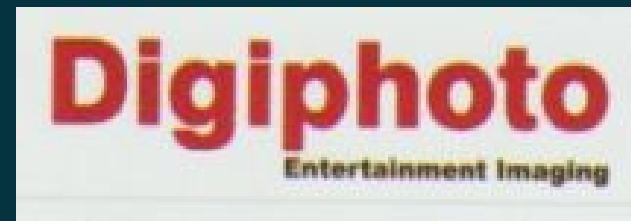
We look forward to working with you



OUR VALUED CLIENTS

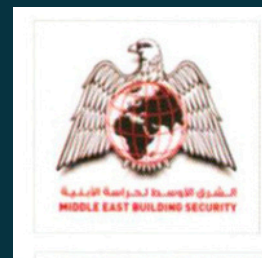


485+ Happy Clients





OUR VALUED CLIENTS





Government of Nepal
Ministry of Foreign Affairs
Singha Durbar, Kathmandu, Nepal

PAN NO : 303766777
GOVT. LICENSE NO: 828

MINISTRY OF LABOUR, EMPLOYMENT AND SOCIAL SECURITY (NEPAL)



नेपाल सरकार
श्रम तथा यातायात व्यवस्था मन्त्रालय
वैदेशिक रोजगार विभाग

इजाजतपत्र

मिति: २०७३/०६/०५

इजाजत पत्र नं. ८२८

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी शालमानी ओभरसीज प्रा. लि. लाई यो इजाजत पत्र दिइएको छ।

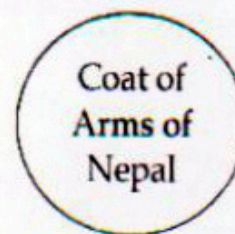
इजाजत जारी गर्ने अधिकारीको

दस्तखतः

नाम: मोहन कृष्ण सापकोटा

दर्जा: अधीनदेशक

मिति: २०७३/०६/०५



Government of Nepal
Ministry of Labor and Transport Management
Foreign Employment Department

License No.: 828

Date: Oct. 22, 2009 AD

LICENSE

This license has been conferred to **M/S. Shalmani Overseas Pvt. Ltd.** permitting it to carry out the business of foreign employment pursuant to Foreign Employment Act, 2064/2007, Foreign Employment Regulation, 2064/2007.

License Issuing Authority's:

Signature: **Sd.**

Name: **Mohan Krishna Sapkota**

Designation: **General Director**

Date: **Oct. 22, 2009 AD**

"The Transaction Copy is True and Verified"
Signature
Name: Prithvi Nath Rai
Date: 29 AUG 2019
Certificate Number of Notary Public: 2805
Date of Expiry of Certificate: June 23, 2023 AD
Seal of the Notary Public



OUR OBJECTIVES

We look forward to working with you

1. REDUCE TIME-TO-HIRE:

TMS STREAMLINES THE RECRUITMENT PROCESS USING AN EXTENSIVE CANDIDATE DATABASE AND ADVANCED SCREENING TECHNIQUES, ENSURING QUICK AND EFFICIENT HIRING.

2. ACCESS A WIDE POOL OF QUALIFIED CANDIDATES:

THE COMPANY CONNECTS CLIENTS WITH SKILLED, SEMI-SKILLED, AND UNSKILLED WORKERS THROUGH TARGETED SOURCING, TRAINING PARTNERSHIPS, AND DIGITAL RECRUITMENT PLATFORMS.

3. ENHANCE THE QUALITY OF HIRES:

BY CONDUCTING THOROUGH SCREENING, BACKGROUND VERIFICATION, AND SKILL ASSESSMENTS, TMS ENSURES THAT CANDIDATES ARE WELL-SUITED FOR THEIR ROLES, IMPROVING WORKFORCE STABILITY AND PRODUCTIVITY.

4. ENSURE COMPLIANCE WITH INTERNATIONAL LABOR STANDARDS:

THE COMPANY FOLLOWS ETHICAL RECRUITMENT PRACTICES AND GLOBAL LABOR LAWS TO ENSURE LEGAL AND CONTRACTUAL COMPLIANCE IN ALL PLACEMENTS.

5. IMPROVE CANDIDATE RETENTION RATES:

BY FOCUSING ON THE RIGHT JOB-CANDIDATE FIT AND PROVIDING PRE-DEPARTURE ORIENTATION, TMS HELPS REDUCE TURNOVER AND INCREASE JOB SATISFACTION.

6. LEVERAGE TECHNOLOGY FOR EFFICIENT RECRUITMENT:

TMS INTEGRATES MODERN RECRUITMENT TECHNOLOGIES LIKE ATS AND DIGITAL INTERVIEWS TO ENHANCE EFFICIENCY, REDUCE DELAYS, AND IMPROVE THE HIRING EXPERIENCE.

7. ENHANCE EMPLOYER BRANDING AND REPUTATION:

BY DELIVERING QUALITY CANDIDATES AND ENSURING A SMOOTH HIRING PROCESS, TMS HELPS BUSINESSES STRENGTHEN THEIR REPUTATION AS PREFERRED EMPLOYERS.

8. EXPAND GLOBAL REACH AND MARKET PRESENCE:

TMS CONTINUOUSLY EXPLORES NEW INTERNATIONAL MARKETS, BUILDING STRONG PARTNERSHIPS TO INCREASE JOB OPPORTUNITIES AND MEET EVOLVING WORKFORCE DEMANDS.

THANK YOU

We look forward to working with you



Contact Us



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www.shalmanioverseas.com



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